

APPOINTMENTS TO THE SUPERVISORY BOARD OF TAQA MOROCCO

The Supervisory Board of TAQA Morocco, held on April 18, 2024, took note of the resignation of:

- **Mr. Alastair James Mulligan**, Vice-Chairman and Member of the Supervisory Board;
- **Mr. Shahab Issa Hamad Abushahab Alsuwaidi**, independent Member of the Supervisory Board;
- **Mr. Saeed Hamad Obaid Abuqata Aldhaheiri**, Member of the Supervisory Board.

The Supervisory Board has approved the following appointments:

- **Mrs. Maha Abdulmajeed Ismaeel Ali Alfahim** as an independent member of the Supervisory Board, succeeding Mr. Shahab Issa Hamad Abushahab Alsuwaidi, for the remainder of her predecessor's term of office;
- **Mrs. Fatma Otman Ahmad Otman AlShaygi** as a Member of the Supervisory Board, succeeding Mr. Saeed Hamad Obaid Abuqata Aldhaheiri, for the remainder of her predecessor's term of office; and
- **Mr. Frank Paul Possmeier** as a Member of the Supervisory Board, succeeding Mr. Alastair James Mulligan, for the remainder of his predecessor's term of office.

The Supervisory Board has also appointed:

- Mr. Frank Paul Possmeier as Vice-Chairman of the Supervisory Board; and
- Mrs. Maha Abdulmajeed Ismaeel Ali Alfahim as Member of the Audit Committee, succeeding Mr. Shahab Issa Hamad Abushahab Alsuwaidi.

The Supervisory Board warmly welcomed the new members, and warmly thanked Mr. Saeed Hamad Obaid Abuqata Aldhaheiri, Mr. Alastair James Mulligan and Mr. Shahab Issa Hamad Abushahab Alsuwaidi for their commitment and contribution to the development of TAQA Morocco.

Mrs. Maha Alfahim is an independent director of several companies in the United Arab Emirates, and has held senior positions at the Supreme Council for Financial & Economic Affairs, American Enterprise Institute for Public Policy Research, Washington, D.C., among others.

She is currently Head of Research at Abu Dhabi Investment Authority (ADIA).

Mrs. Maha Alfahim holds a Bachelor's degree in Political Science and International Comparative Studies from the University of Michigan.

Mrs. Fatma AlShaygi works as Vice President of Conventional Energies within the Generation BU, UAE and GCC regions, of the TAQA Group. Mrs. Fatma AlShaygi has over 14 years' experience in the energy sector in the United Arab Emirates, and has held various strategic positions within the Masdar and TAQA groups in particular. Mrs. Fatma AlShaygi also has extensive knowledge of renewable energy sector governance and regulatory frameworks.

Mrs. Fatma AlShaygi also sits on a number of boards of directors of Emirati companies operating in the energy sector.

Mrs. Fatma AlShaygi holds a Bachelor of Science in Finance and Banking from the United Arab Emirates University, Al Ain, and is a graduate of leadership programs at Harvard, London Business School and Hawkamah Universities.

Mr. Franck Paul Possmeier is the Head of Business Development for the TAQA Group's Generation Business Unit. He has over 23 years of experience in the renewable energy field as well as business strategy and development, which includes worldwide restructuring, mergers and acquisitions, and joint ventures with significant corporations such as E.ON and Uniper.

Mr. Franck Paul Possmeier has served on a number of boards within the E.ON and Uniper groups, and currently sits on TAQA Group's governing bodies. Since January 2024, he has been a member of the Board of Directors of Abu Dhabi Future Energy Company (Masdar).

Mr. Franck Paul Possmeier holds a Master's degree and a PhD in Business and Economics from the University of Münster in Germany.

About TAQA Morocco

TAQA Morocco is the first private electricity producer in Morocco. Created in 1997, the company is the result of the Kingdom of Morocco's desire to strengthen its energy mix in order to provide the resources necessary for its industrialization and economic development.

TAQA Morocco operates the largest independent coal-fired power plant in the Africa and Middle East region. An industrial infrastructure of 6 Units totalling 2,056 MW and ranked in the top quartile of the best power plants in the world according to a global benchmark of thermal power plants of equivalent size.

Listed on the Casablanca Stock Exchange since December 2013, TAQA Morocco contributes to nearly 38% of the national electricity demand for 19% of the installed capacity, and is positioned as a reference energy operator in Morocco in terms of know-how and business expertise.

Subsidiary of Abu Dhabi National Energy Company «TAQA»

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